



2024/2025

Annual Report



Who is FBA

FBA works with central Queensland people to deliver sustainable and innovative solutions that work. Together, we are shaping a sustainable, productive and profitable future.

Our support is tailored – because every landscape and every land manager is different.

Healthy, resilient waterways, landscapes and environments -this is our legacy. We are proud to work with passionate central Queenslanders to build a brighter future.



Purpose

We are the people shaping the environment of the future



Vision

Healthy and resilient natural assets



Legacy

Inspired and empowered communities who value our natural assets

Our Goals

Lead

Lead regional connection and collaboration

Leverage

Leverage knowledge science and partnerships

Create

Create value through people and solutions

FBA respects the traditions, values, and cultures of First Nations Peoples and acknowledges their role as the Traditional Owners and Custodians of Country throughout the Fitzroy region. We are proud to work alongside them, continuing this care for future generations.



A word from *the CEO*

FBA is entering a new phase of growth. We are more ambitious, more connected, and better resourced than ever before. Our focus is clear: to deliver outcomes for our region by securing the funding, connections and expertise needed for meaningful impact.

This year we have expanded our capacity significantly. Our team has grown through targeted recruitment campaigns, bringing in skilled and passionate people. Through this investment, we are ensuring our work continues to meet the high standards expected of FBA.

We are also strengthening our presence through a focused brand awareness campaign. By building greater recognition and understanding of our work, we are making it easier for people and organisations to engage with us and contribute to shared outcomes.

FBA's ability to secure funding remains a core strength. Our understanding of the Fitzroy region, its people, and the needs of funders allows us to secure resources and deliver effective and enduring projects with a legacy.

We are doing more than ever before because we are prepared, capable and focused. FBA is positioned as a leading NRM organisation, delivering results today while building connections and legacy that is shaping the future of the Fitzroy.

Elyse Riethmuller
CEO



A word from *the Chair*

On behalf of the FBA Board, I am proud to acknowledge the significant progress achieved by the organisation. The dedication to quality, safety and attention to detail has been unwavering, and it is this discipline that has positioned FBA to expand operations with confidence.

A defining milestone has been the securement of the \$44.56 million Landscape Repair Project. This is the largest contract in FBA's history and represents a resounding endorsement of the organisation's capability and credibility. It not only secures FBA's financial future but also affirms its role as a leading force in natural resource management.

The Board is very pleased with where the organisation stands today. We recognise this success is the result of the tireless efforts of the FBA team, guided by Elyse's clear leadership and strategic direction. Together, they have ensured that FBA is well placed to deliver on its mission and expand its impact into the future.

Dan Yates
Chair

Achievements and Impact

\$14.7
Million



invested
with FBA



14.6 km

Of stream and gullies restored



313,026 ha

under management

14 Traditional Owner
groups engaged
in projects



2,605 Tonnes

of sediment saved from
entering local waterways



404 Environmental condition surveys conducted



272 Species surveys completed



Of the 89 people who completed FBA's annual sentiment survey, 65.17% rated their experience with FBA as **positive**. Giving FBA an average satisfaction rate of **4.6 out of 5**.



82 active Team Turtle CQ volunteers monitored 52 beaches and recorded 694 tracks, 501 nests and 293 emerged clutches.



12,143

Native trees planted



24

FBA-led Events

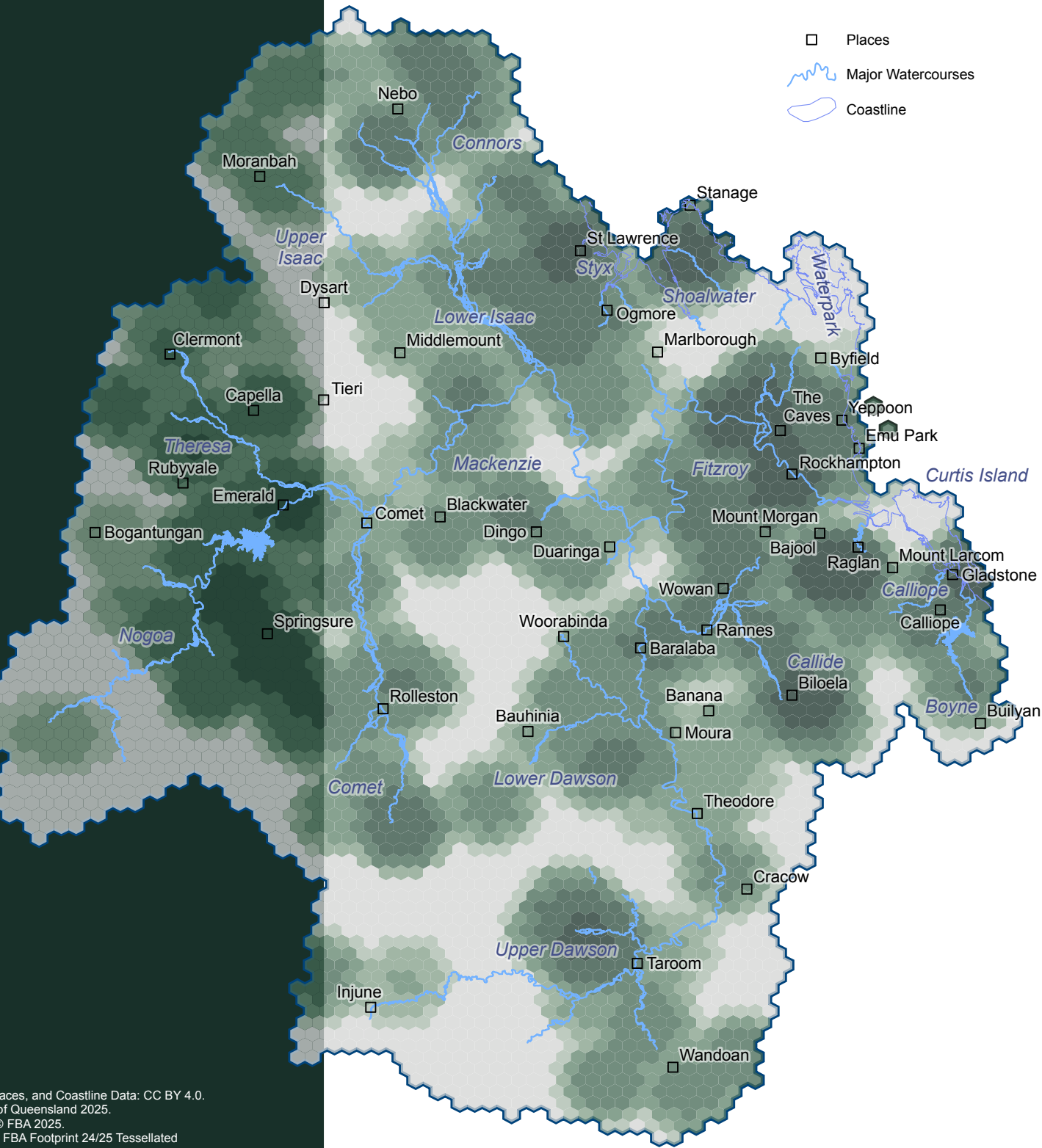


69

Land or practice
management
plans created

FBA is proud to work across this vast region to deliver evidence-based, practical solutions that work for central Queensland’s unique landscapes and the people who depend on them.

The map below highlights FBA’s impact across the region for 2024–25. The deeper the colour, the greater the intensity of our work — from local events and property visits to on-ground actions delivering a lasting legacy.



Finances

Statement of Financial Position for the year ended 30 June 2025

	2025	2024
Current Assets		
Cash and cash equivalents	8,108,136	9,706,929
Accounts receivable and other debtors	2,597,335	2,139,449
Total Current Assets	10,705,471	11,846,378
Non-Current Assets		
Property, plant and equipment	202,695	110,902
Right-of-use assets	2,309,510	1,490,787
Total Non-Current Assets	2,512,205	1,601,689
Total Assets	13,217,676	13,448,067
Current Liabilities		
Trade and other payables	2,239,738	3,577,207
Lease liabilities	243,133	314,816
Provisions	648,197	613,421
Total Current Liabilities	3,131,068	4,505,444
Non-Current Liabilities		
Lease liabilities	2,187,552	1,294,484
Provisions	151,250	161,174
Total Non-Current Liabilities	2,338,802	1,455,658
Total Liabilities	5,469,870	5,961,102
Net Assets	7,747,806	7,486,965
Equity		
Retained earnings	7,747,806	7,486,965
Total Equity	7,747,806	7,486,965

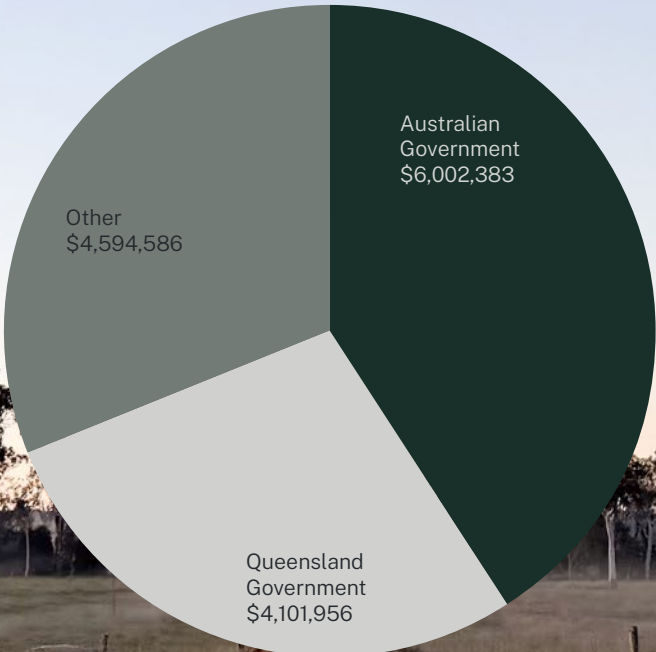
This is an abridged version. A full copy of the FBA financial statements for the year ended 30 June 2025 is available by contacting:
07 4999 2800 | admin@fba.org.au



Statement of Comprehensive Income for the year ended 30 June 2025

	2025	2024
Revenue	\$14,698,923	\$12,097,243
Revenue	\$14,698,923	\$12,097,243
Expenditure		
Employee	\$4,672,986	\$4,226,690
Depreciation and amortisation	\$381,711	\$330,890
Project	\$7,910,847	\$5,878,006
Other	\$1,472,538	\$1,251,608
Total Expenditure	\$14,438,082	\$11,687,194
Surplus for the Year	\$260,841	\$410,049
Total Comprehensive Income for the Year	\$260,841	\$410,049

Income Sources





Through celebrations, FBA is redefining and strengthening connections to people and country.

When FBA completes a project, it marks the beginning of healing — not the end. Even as erosion scars are mended and tube stock takes root, it is nature itself that must regenerate biodiversity and forge lasting resilience.

To mark the significance of this achievement, and what is to come, FBA is placing importance on celebrating project completions with all those

involved through what we are calling the Biota Legacy.

These gatherings provide a moment to pause, reflect, and breathe in the achievements each project represents. Often marked by a simple sausage sizzle, these occasions bring together everyone involved, on the land that is healing, creating space for gratitude, connection, and shared pride in what has been accomplished.

Through celebrating country, people and progress we look back to push forward. United and inspired by learnings this simple act ties us closer to our commitment to work alongside communities to care for country.